

January 2024 Diversity Calendar

January 1: New Year's Day – The first day in the Gregorian calendar celebrated by most Western countries.

January 7: Orthodox Christmas Day – A special day when many Eastern Orthodox Christians celebrate the birth of Jesus Christ.

January 14: Orthodox New Year – Also known as the Julian New Year, it's a time for Eastern Orthodox communities to celebrate the start of their new year.

January 15: Martin Luther King Jr. Day – A day to honour civil rights leader Martin Luther King Jr. and to reflect on the ongoing fight for racial equality in America.

January 27: International Day of Commemoration in Memory of the Victims of the Holocaust – A day to remember and honour the millions lost in the Holocaust and to reaffirm a commitment to prevent such atrocities.

February 2024 Diversity Calendar

February 1: Black History Month Begins – The start of a month-long celebration and study of the achievements and history of African Americans in the U.S.

February 10: Lunar New Year – The start of the new year on the lunar calendar, a big celebration for many East Asian cultures.

February 11: International Day of Women and Girls in Science – A day to recognize and celebrate the critical role women and girls play in science and technology, aiming for greater equity in these fields.

February 13: Mardi Gras – A lively festival known for parades and costumes, traditionally celebrated before the Christian season of Lent begins.

February 20: World Day of Social Justice – A day to focus on fairness and equality, advocating for social justice issues like poverty, unemployment, and human rights.

March 2024 Diversity Calendar

March 8: International Women's Day – A day dedicated to celebrating the achievements of women globally and advocating for gender equality across all sectors.

March 10: Ramadan – The start of a sacred month in Islam where fasting from dawn to sunset, reflection, and community are emphasized.

March 21: International Day for the Elimination of Racial Discrimination – A day focused on combating racial discrimination and promoting unity and equal opportunity for all.

March 25: Holi – A Hindu festival of colours celebrating the arrival of spring and the triumph of good over evil, marked by joyful gatherings and colour-throwing.

March 31: Transgender Day of Visibility – A day to honour the transgender and non-binary communities, celebrating their resilience while also raising awareness about the discrimination they still face.

March 31: Easter – A significant Christian holiday celebrating the resurrection of Jesus Christ, often marked by gatherings, feasts, and traditions like egg hunts, recognized widely across Western cultures.

April 2024 Diversity Calendar

April 2: World Autism Awareness Day – A day to increase understanding and acceptance of people with autism, celebrating their unique talents and contributions.

April 7: World Health Day – A day to focus on global health issues, advocating for equal access to healthcare services for everyone, everywhere.

April 9: Eid al-Fitr – The Islamic festival marking the end of Ramadan, a time of feasting and giving thanks celebrated by Muslims worldwide.

April 13: Vaisakhi – An important festival in the Sikh and Hindu calendars, celebrating the start of the harvest season and the Sikh New Year.

April 22: Earth Day – A day of action and advocacy for environmental protection and sustainability, emphasizing the social justice aspects of environmentalism.

April 22: Passover – A Jewish holiday commemorating the liberation of the Israelites from Egyptian slavery, marked by special meals and rituals.

May 2024 Diversity Calendar

May 5: Holocaust Remembrance Day (Yom HaShoah) – A day to solemnly remember the lives lost in the Holocaust and to educate future generations about the dangers of bigotry.

May 17: International Day Against Homophobia, Biphobia and Transphobia – A day to rally against LGBTQ+ discrimination and promote a more inclusive and accepting world.

May 19: Malcolm X Day – A day to honour civil rights leader Malcolm X, reflecting on his advocacy for African American rights and social justice.

May 21: World Day for Cultural Diversity for Dialogue and Development – A day to celebrate cultural diversity and to encourage dialogue that leads to better mutual understanding and cooperation.

May 23: Vesak (Buddha Day) – A significant day for Buddhists, commemorating the birth, enlightenment, and death of Buddha, usually marked by prayer and meditation.

June 2024 Diversity Calendar

June 1: Pride Month Begins – The kickoff for a month-long celebration of the LGBTQ+ community, focusing on history, rights, and advocacy.

June 15: World Elder Abuse Awareness Day – A day to spotlight the often-overlooked issue of elder abuse, promoting the welfare and rights of the older generation.

June 16: Eid al-Adha – One of the holiest days in Islam, Eid al-Adha commemorates Ibrahim's (Abraham's) willingness to sacrifice his son for God, marked by prayers, charity, and community gatherings.

June 19: Juneteenth – Commemorates the end of slavery in the United States, focusing on education and reflection about African American history."

June 27: Birthday of Helen Keller – A day to honour Helen Keller, an advocate for people with disabilities, emphasizing the importance of accessibility and equal opportunity.

July 2024 Diversity Calendar

July 4: Independence Day – A U.S. holiday celebrating the nation’s freedom, providing a platform to discuss the complexities and challenges of achieving true equality for all.

July 18: Nelson Mandela International Day – A global observance to honour Mandela’s legacy, encouraging individual and collective actions to fight injustice and promote social equality.

July 24: International Self-Care Day – A day promoting the importance of self-care for mental and physical well-being, emphasizing how self-care practices vary across cultures.

July 28: World Hepatitis Day – A day to elevate awareness about viral hepatitis, aiming to reduce the disease’s unequal impact on marginalized communities around the world.

July 30: International Day of Friendship – A United Nations-recognized day that celebrates friendships across borders and cultures, fostering global unity and understanding.

August 2024 Diversity Calendar

August 9: International Day of the World’s Indigenous Peoples – A day focused on recognizing and celebrating the cultures and contributions of Indigenous peoples while also addressing the challenges they face.

August 12: International Youth Day – A day to spotlight the energy, initiatives, and aspirations of young people worldwide while discussing the unique challenges they face in different cultural contexts.

August 24: Birthday of Marlee Matlin – Celebrating the birthday of Marlee Matlin, an Oscar-winning deaf actress and advocate, this day prompts conversations about representation and accessibility in the arts and media.

August 26: Women’s Equality Day – Commemorating the adoption of the 19th Amendment in the U.S., granting women the right to vote, and sparking conversations on the ongoing fight for gender equality globally.

September 2024 Diversity Calendar

September 5: International Day of Charity – A day to celebrate and promote charitable giving, focusing on how philanthropy can address systemic inequities globally.

September 8: International Literacy Day – A day highlighting the importance of literacy as a human right while acknowledging the varied literacy challenges across different cultures and communities.

September 11: Patriot Day – A U.S. observance to honour the victims of the 9/11 attacks, serving as a platform to discuss the complexities of national security and civil liberties.

September 15: Mawlid al-Nabi – Commemorating the birth of the Islamic Prophet Muhammad, this day is an opportunity to explore the rich diversity within Islamic traditions and their global impact.

October 2024 Diversity Calendar

October 2: Rosh Hashanah – The Jewish New Year, a day to reflect and renew, providing a space to discuss Jewish traditions and their contributions to global culture

October 10: World Mental Health Day – A day to highlight the importance of mental well-being, recognizing that mental health issues manifest differently across cultures and social contexts.

October 11: Yom Kippur – The Jewish Day of Atonement, emphasizing the importance of repentance and forgiveness, sparking conversations about these universal themes across different faiths.

October 11: National Coming Out Day – A day to celebrate coming out as LGBTQ+, encouraging discussions about the varying challenges and triumphs experienced in different cultural settings.

October 16: Bosses' Day – A day to acknowledge leadership in the workplace, serving as an entry point to discuss power dynamics and equitable management styles.

November 2024 Diversity Calendar

November 1: Diwali – The Hindu Festival of Lights, a celebration of good over evil that offers a vibrant lens into the richness of Indian culture while inspiring conversations about the universal theme of hope.

November 2: Dia de los Muertos (Day of the Dead) – A Mexican tradition celebrating deceased loved ones, sparking conversations about how different cultures approach death and remembrance.

November 20: Transgender Day of Remembrance – A solemn day to memorialize those lost to anti-transgender violence, advocating for safer and more inclusive environments.

November 25: International Day for the Elimination of Violence against Women – A global day to combat gender-based violence, emphasizing the pressing need for collective action and intersectional feminism.

December 2024 Diversity Calendar

December 3: International Day of Persons with Disabilities – A day to focus on the rights and well-being of people with disabilities, sparking dialogue about accessibility and inclusion in diverse cultural contexts.

December 25: Christmas – A Christian holiday celebrating the birth of Jesus Christ, which has also evolved into a global cultural event, offering a platform to discuss the commercialization and universal themes of peace and goodwill.

December 25: Hanukkah – An eight-day Jewish festival of lights, offering an opportunity to explore Jewish traditions, resilience, and their impact on global culture.

December 26: Kwanzaa – A seven-day African-American and Pan-African celebration emphasizing communal values and heritage, encouraging conversations about the diaspora and its cultural contributions.